

Rholes, W. S., Simpson, J. A., **Kohn, J. L.**, Wilson, C. L., Martin, A. M., III, Tran, S., & Kashy, D. A. (2011). Attachment orientations and depression: A longitudinal study of new parents. *Journal of Personality and Social Psychology*, 100, 567-586. doi: 10.1037/a0022802

OTHER REFEREED PUBLICATIONS

Pearsall, M. J., Christian, J. S., **Kohn, J. L.**, Christian, M. S., Hofmann, D. A., & Larson, C. H. (2016). Overcoming temporal construal of future threats in teams. *Academy of Management Proceedings*.

MANUSCRIPTS UNDER REVIEW

Pearsall, M. J., Christian, J. S., Christian, M. S., **Kohn, J. L.**, Hofmann, D. A., & Larson, C. H. Preventing future adverse events in teams: An information processing perspective. *Manuscript under review*.

CONFERENCE PRESENTATIONS

Kainz, K., Greifer, N., Givens, A., Zietz, S. C., Swietek, K., Lombardi, B., & **Kohn, J. L.** (2017, January). *Choosing covariates and evaluating balance in propensity score methods: A primer based on recent recommendations from the methodological literature*. Paper presented at the 21st annual meeting of the Society for Social Work and Research, New Orleans, LA.

Pearsall, M. J., Christian, J. S., **Kohn, J. L.**, Christian, M. S., Hofmann, D. A., & Larson, C. H. (2016, August). *Overcoming temporal construal of future threats in teams*. Paper presented at the 76th annual meeting of the Academy of Management, Anaheim, CA.

Larson, C. H., Pearsall, M. J., Christian, M. S., & **Kohn, J. L.** (2014, July). *The role of leadership in the selection of creative ideas in teams*. Paper presented at the annual meeting of the Interdisciplinary Network for Group Research, Raleigh, NC.

Leykum, L. K., Chesser, H., Pezzia, C., Lanham, H. J., Pugh, J. A., Palmer, R. F., **Kohn, J. L.**, Reisinger, H. S., & Agar, M. H. (2014, June). *How inpatient medicine teams make sense of their patients and tasks: Rounding patterns, patient discussions, and clinical outcomes*. Poster presented at the AcademyHealth Annual Research Meeting, San Diego, CA.

Leykum, L. K., Chesser, H., Pezzia, C., Lanham, H. J., Pugh, J. A., Palmer, R. F., **Kohn, J. L.**, Reisinger, H. S., & Agar, M. H. (2014, April). *How inpatient medicine teams make sense of their patients and tasks: Rounding patterns, patient discussions, and clinical outcomes*. Poster presented at the annual meeting of the Society for General Internal Medicine, San Diego, CA. [Abstract published in *Journal of General Internal Medicine*, April 2014, 29, S112.]

Wathen, P., Freeman, M., King, P., Kendall-Gallagher, D., Vizuete, J., & **Kohn, J. L.** (2012, September). *Impact of a procedure team on paracentesis performance parameters*. Poster presented at the annual University of Texas System Clinical Safety and Effectiveness Conference, San Antonio, TX.

Kohn, J. L., & Kohn, N. W. (2012, July). *Fixation effects in brainstorming: A reanalysis using recurrence quantification methods*. Paper presented at the annual meeting of the Interdisciplinary Network for Group Research, Chicago, IL.

- Fillo, J., Simpson, J. A., Rholes, W. S., **Kohn, J. L.**, & Kashy, D. A. (2012, July). *Division of childcare and the transition to parenthood: The role of gender and attachment avoidance*. Paper presented at the bi-annual meeting of the International Association for Relationship Research, Chicago, IL.
- Freeman, M., Wathen, P., Kendall-Gallagher, D., **Kohn, J. L.**, & Vizuite, J. (2012, May). *The effect of a dedicated resident procedure team on paracentesis*. Paper presented at the annual meeting of the South Texas American College of Physicians Associates Program, Temple, TX.
- Kohn, J. L.**, O'Rorke, J. E., Johnson, M. M., Leykum, L. K., & Simon, B. (2012, April). *A flawed system: Efforts to improve resident evaluations for internal medicine rotations*. Paper presented at the annual meeting of the Association of American Medical Colleges: Southern Group on Educational Affairs, Lexington, KY.
- O'Rorke, J. E., **Kohn, J. L.**, Johnson, M. M., Simon, B., & Leykum, L. K. (2012, April). *How rotations differ on resident evaluations*. Poster presented at the annual meeting of the Association of American Medical Colleges: Southern Group on Educational Affairs, Lexington, KY.
- Simon, B., Johnson, M. M., **Kohn, J. L.**, O'Rorke, J. E., & Leykum, L. K. (2012, April). *Red flags for clinical competence: Using resident evaluations to trigger remediation*. Poster presented at the annual meeting of the Association of American Medical Colleges: Southern Group on Educational Affairs, Lexington, KY.
- O'Rorke, J. E., **Kohn, J. L.**, Johnson, M. M., Simon, B., & Leykum, L. K. (2012, February). *The impact of rotation characteristics on resident evaluations*. Paper presented at the annual meeting of the Southern Society of General Internal Medicine, New Orleans, LA. [Abstract published in *Journal of Investigative Medicine*, January 2012, 60, 458-459.]
- Rentfro (Kohn), J. L.**, Rholes, W. S., Simpson, J. A., Martin, A. M., III, Tran, S., & Wilson, C. L. (2011, January). *Attachment avoidance and marital satisfaction in new parents: The role of perceived autonomy*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Rentfro (Kohn), J. L.**, Rholes, W. S., Simpson, J. A., Martin, A. M., III, Wilson, C. L., & Tran, S. (2010, January). *Attachment style and depression during the transition to parenthood*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Rholes, W. S., & **Rentfro (Kohn), J. L.** (2010, January). *Attachment, ego depletion, and repressive defensiveness of emotional memories*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

TEACHING & MENTORING

Course Instructor, Business

- Leading & Managing (Spring 2016), UNC Kenan-Flagler Business School
- Management & Organizational Behavior (Spring 2017), American University

Course Instructor, Psychology — Texas A&M University

- Social Psychology (Summer 2009, Summer 2010)
- Human Sexuality (Fall 2009)
- Experimental Psychology lab (Fall 2008)
- Statistics lab (Spring 2009, Spring 2010)

Teaching Assistant

- MBA: Leading & Managing (Fall 2013, Fall 2014), UNC Kenan-Flagler Business School
- Executive MBA: Leading & Managing (Spring 2014, Spring 2015, Spring 2016), UNC Kenan-Flagler Business School
- Introductory Psychology (Summer 2008), Texas A&M University

Team-Building Facilitator—Executive MBA Program, UNC Kenan-Flagler Business School (2014-2016)

- Facilitated teams of 6 executive MBA students in team-building exercise.
- Gave feedback to help teams improve their communication, conflict, and productivity.

PROFESSIONAL EXPERIENCE

Research Consultant, Procurement and Operations Practice 2017-present
CEB—Arlington, VA

- Conduct research to improve processes and outcomes for heads of procurement, quality, real estate, and strategy.
- Interview C-level executives to explore critical problems for their function, then generate insights to understand and solve those problems.

Graduate Research/Teaching Assistant, Kenan-Flagler Business School 2013-2016
University of North Carolina at Chapel Hill—Chapel Hill, NC

- Designed research on organizational effectiveness and team decision-making.
- Coordinated and integrated inputs from multiple colleagues for research design and manuscript preparation.

Research Area Specialist, Division of Hospital Medicine 2010-2013
University of Texas Health Science Center at San Antonio—San Antonio, TX

- Conducted research on quality improvement, medical education, and organizational behavior.
- Observed clinical teams in a hospital setting to collect qualitative and quantitative data related to communication among healthcare professionals.
- Collaborated with medicine faculty on study design, data analysis, and manuscript preparation, yielding an increase in research productivity within the division.
- Worked on interdisciplinary research teams with colleagues from medicine, business, education, nursing, psychology, and anthropology.

Graduate Research/Teaching Assistant, Department of Psychology 2007-2010
Texas A&M University—College Station, TX

- Designed and conducted individual and couples research using experimental design, longitudinal data, and survey methods.
- Managed up to 12 undergraduate research assistants per semester.
- Prepared IRB applications, consent and debriefing forms, and study protocols.

Research Assistant, NICHD Study of Early Child Care and Youth Development 2005-2007
University of Kansas—Lawrence, KS

- Supervised data entry and data management.
- Conducted telephone interviews with study families.
- Prepared expenditure reports related to grant funding.

PROFESSIONAL AFFILIATIONS & SERVICE

Affiliations

- Academy of Management

Service Activities

- Ad hoc reviewer, *Journal of Experimental Social Psychology*
- Ad hoc reviewer, *Personality and Social Psychology Bulletin*
- Paper reviewer, INGRoup annual conference (2012)
- Paper reviewer, Hawaii International Conference on System Sciences (2012)
- Paper reviewer, Academy of Management annual conference (2015)